

Biographies of Speakers at 2016 Environmental Career Day

Carrie Bourrie – Sustainability Program Manager

Cari Bourrie holds a B.E.S. with a Joint Degree in Biology from the University of Waterloo, and a certificate in Digital Strategy and Communications Management from the University of Toronto. Cari has worked and volunteered with a wide range of not-for-profit organizations throughout her career, including the Jane Goodall Institute of Canada, YMCA Canada and Sustainability CoLab. Her professional work has focused on the development and management of national and international sustainability programs and campaigns.

Christelle Broux - Honours B.Sc. Graduate

A recent graduate from UofT with a B.Sc. in Environmental Science, Physical/Environmental Geography, and Environmental Studies, throughout her university experience, Christelle has been involved in the student community, starting as a Physical Geography enthusiast, and later, as President of the Toronto Undergraduate Geography Society (TUGS). As an advocate for environmental education, she organized TUGS' first-ever series of tree-identification tours to raise awareness on urban forestry challenges and greenspace significance. She also led a number of events with the TUGS executive team, including water/food security and urban sustainability seminars. She led the establishment of UofT's new academic journal, "Landmarks", to showcase Geography student work. Last year she worked alongside the UTSU Sustainability Commissioner in planning/leading EcoFest, and initiated a campus-wide used writing utensil collection drive. Her passion for energy transitions and climate policy followed her to the Paris COP21 conference, where she reported outcomes to the UofT community as a delegate.

She hopes to pursue a career in public policy/environmental planning and is currently exploring her interests and volunteering with a number of initiatives. Recently, she led a Participatory Environmental Governance workshop for high school students and is also active in her community, running a consultation on transformative climate actions in collaboration with her City Councillor.

Dr. Ray Clement, President, EnviroAnalysis

After graduating in co-op chemistry, Ray Clement stayed at the University of Waterloo to earn his Ph.D. He then completed 30 years of a distinguished career in which he published over 160 papers and technical reports concerning toxic organics in the environment, and has published six books. He has taught undergraduate and graduate courses in environmental analysis, and at various times was Adjunct Professor at the University of Western Ontario, Carleton University, and the University of Waterloo.

Dr. Clement served for 12 years on the board of the Environmental Careers Organization of Canada. He has also been very active in education at all levels from high school to graduate school and for working analytical professionals. He has presented over 50 talks to College and University groups regarding career development

and job hunting methods. He frequently coaches students and new immigrants who are interested in pursuing an environmental career.

Dr. Clement is now President of EnviroAnalysis, a company dedicated to running the biennial conference of the same name, and is an ongoing contributor to environmental science education in Ontario.

Dorothy Gordon – Human Resources Specialist

Dorothy Gordon is a Human Resources Professional who possesses over 25 years of private and public industry experience. She is a graduate of York University, where she obtained her a BA in Psychology, and has had been a member in good standing of the Human Resources Professional Organization of Ontario, and holds her Certified Human Resources Professional designation (CHRP). In 1993, Dorothy became head of Franklin Templeton's Human Resources operations for Canada, where she played a significant role helping this company build a presence in the Canadian Market, through the implementation of cutting-edge HR operational and strategic initiatives. Since 1999, she had been consulting within the provincial and municipal public sectors, where she has created and implemented best-practice hiring strategies for her clients.

Kelly McLean – Biologist with Dillon Consulting

Kelly McLean is a staff biologist with Dillon Consulting. She has an MSc from the University of Waterloo, with a background in aquatic biology. At Dillon she works on projects involving fisheries assessments, permitting and management, as well as assisting clients addressing regulatory requirements for their business activities.

